

The 8 Recommended Goals of a Transitional Leadership Process

During the Transitional Process there are 8 goals that are recommended so that the church experiences the full benefit of a pastoral change and doesn't just go on autopilot until the next pastor shows up.

1. There is the need for closure.

- dealing with the past in such a way that it doesn't hinder or restrict what God is wanting to do in the future.
- A Transitional Leader counsels & helps people deal with their grieve and loss – as well as celebrating the past and leaving to let go in a healthy way so they can move on.

2. There is the need for relevant preaching & clear communication

- not just filling in while they wait for the next pastor, but sermons that are messages from God designed with this church in mind.

3. There's a need for short term administration

- there is the management function that the transitional leader needs to do or ensure is being done by someone

4. There's a need for pastoral care

- the congregation continues to need a transitional leader who ensures that people are cared for even if he or she does not fulfill that function.

5. Focus needs to be given to relational renewal

- “relationship renewal” refers to the connections both with God and with each other – during a transition, the opportunity is there to renew, restore and revive any weak or poorly functioning connections

6. There's opportunity for vision renewal

- Since healthy churches have a vision and an action plan to bring it into reality. A time of transition can be a time for the whole congregation to listen and discern what God is saying to them. It can be an incredibly healthy thing for the church to see where God is leading them so that their next pastor can match who they are and where they are wanting to go.

7. There's an opportunity for structural renewal

- If the structures of a church are mismatched or in need of review, a time of transition is an excellent time to renew them – for the purpose of achieving their mission.

8. Then lastly, a transitional leader takes a congregation through a search process

- There's no denying that God has a specific leader(s) for every church that is listening and responding to Him. The greater prepared the church is to move forward in a healthy way, the more successful the search process will become.

